

## Service Risk Register

Risk Ref	Service Area	Rating	Portfolio Holder	Director or Head of Service	Risk Identified	Potential Consequence	Notes
GOVERN0001	Governance Risk	4	Cllr David Thomas	Jane Thomas	Failure to collect and account for pension contributions being paid over to the Fund on time by Fund employers. Potential Reputational Risk.	Adverse audit opinion, potential delays to Fund employer financial reporting; and potential delay to production of annual report and accounts.	
GOVERN0002	Governance Risk	6	Cllr David Thomas	Jane Thomas	Insufficient Fund cashflow to meet liabilities as they fall due. Potential Reputational Risk.	Immediate injections of cash from Fund employers would be required where Fund assets cannot be liquidated quickly. For now the Fund is cashflow positive but will not remain so for much longer, therefore requiring the use of investment income to subsidise the payment of pension benefits rather than being reinvested as now.	
GOVERN0003	Governance Risk	4	Cllr David Thomas	Jane Thomas	Inability to deliver service as a result of the loss or over reliance of key personnel.	Failure to provide service at all, or at an acceptable level	
GOVERN0004	Governance Risk	2	Cllr David Thomas	Jane Thomas	Loss of funds through fraud or misappropriation	Financial loss to the Fund	
GOVERN0005	Governance Risk	2	Cllr David Thomas	Jane Thomas	Significant rise in employer contribution rates for Fund employers with strong covenants, as consequence of increases in liabilities.	Employer contribution rates rise to unacceptable levels, putting upward pressure on Council Tax rates and the ability of Powys County Council to continue to deliver services to its communities.	
GOVERN0006	Governance Risk	4	Cllr David Thomas	Jane Thomas	Significant rises in employer contribution rates for Fund employers with weak covenants as a consequence of increases in liabilities.	Employer contribution rates rise to unsustainable levels that cause employers to become insolvent	
GOVERN0007	Governance Risk	2	Cllr David Thomas	Jane Thomas	Significant rises in employer contribution rates for employers with strong covenants as a result of poor/negative investment returns.	Employer contribution rates rise to unacceptable levels that result in Powys County Council being unable to provide appropriate services for its communities.	

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GOVERN0008	Governance Risk	6	Cllr David Thomas	Jane Thomas	Failure to comply with LGPS and other statutory regulations. Potential Reputational Risk.	Payment of incorrect pension benefits; provision of incorrect benefit estimates; failure to comply with governance standards; failure to meet HMRC tax requirements. Resulting in: loss of customer satisfaction / confidence; IDRPs and Ombudsman appeals; TPR fines for non-compliance.	
GOVERN0009	Governance Risk	6	Cllr David Thomas	Jane Thomas	Lack of expertise of Pension Fund Officers and expertise of members of the Pensions & Investment Committee	Poor decision making in relation to principal functions of the Pension Fund , particularly in relation to investments.	
GOVERN0011	Governance Risk	4	Cllr David Thomas	Jane Thomas	Failure to provide the pensions service in accordance with principles of equality.	Some stakeholders may be unable to access the service fully or at all. In the worst case scenario, this could result in court action against the Fund.	
GOVERN0012	Governance Risk	4	Cllr David Thomas	Jane Thomas	Failure to collect payments due from ceasing employers with no active members.	Failure to collect cessation payments from ceasing employers results in relevant liabilities being funded by the Powys Pension Fund and the active employers.	
GOVERN0014	Governance Risk	4	Cllr David Thomas	Jane Thomas	An admitted body ceasing to exist with insufficient funding or level of a bond available to meet all its Fund liabilities.	Unfunded pension liabilities being orphaned without sufficient funding/guarantees in place, resulting on increased liabilities falling on other Fund employers.	
GOVERN0015	Governance Risk	4	Cllr David Thomas	Jane Thomas	Appointment of new Pension Board Chair and membership of the Local Pension Board	Non compliance with Public Services Pension Act. Challenge and scrutiny from the Pensions Regulator. Reduced quality of governance.	Follow an appropriate appointment process to prepare for the completion of the terms of Pension Board Chair and Members as they fall due
GOVERN0016	Governance Risk	6	Cllr David Thomas	Jane Thomas	Pension Fund Personnel and/or key suppliers are unable to work due to extreme weather, fire, epidemics	Inability to deliver administration services or investment of the Fund. Impact of welfare of Pensions Section Staff.	