Powys County Council

16 October 2023

Service Risk Register

| Risk Ref | Service Area | Rating | Portfolio Holder | Director or Head of Service | Risk Identified | Potential Consequence | Notes |
|------------|-----------------|--------|-------------------|--------------------------------|---|---|--|
| INVEST0001 | Investment Risk | 4 | Cllr David Thomas | Jane Thomas | Pension Fund assets fail to deliver returns in line with the anticipated returns underpinning the valuation of liabilities over the long-term. | Increased employer contribution rates. | Ensure that the current controls are regularly followed |
| INVEST0002 | Investment Risk | 4 | Cllr David Thomas | Jane Thomas | Inappropriate long-term investment strategy. | Failure to meet funding objectives. | Regular review of investment strategy to ensure it remains appropriate |
| INVEST0003 | Investment Risk | 2 | Cllr David Thomas | Jane Thomas | Active investment manager under-performance relative to the benchmark. This includes active management within the Wales Pension Partnership. | Failure to meet funding objectives. | Challenge Advisers (including those within the Wales Pension Partnership) where required for further detail as required, so that appropriate decisions can be taken as required |
| INVEST0004 | Investment Risk | 2 | Cllr David Thomas | Jane Thomas | To permit deficits to be eliminated over a recovery period rather than immediately, introduces the risk that action to restore solvency is insufficient between successive measurements. | Increased employer deficit recovery payments. | Review the recovery period at every valuation with the Fund Actuary |
| INVEST0005 | Investment Risk | 4 | Cllr David Thomas | Jane Thomas | Permitting contribution rate changes to be introduced by annual steps (down as well as up) rather than immediately, introduces a risk that action to restore solvency is insufficient between successive measurements. | Instability in employer contribution rates. | Discuss with Fund Actuary as required |
| INVEST0006 | Investment Risk | 4 | Cllr David Thomas | Jane Thomas | Pay and price inflation significantly more than anticipated. | Increased employer contribution rates and deficit recovery payments. | Provide Training to employers as required |
| INVEST0007 | Investment Risk | 6 | Cllr David Thomas | Jane Thomas | Insolvency of an investment manager investing Pension Fund assets. | A reduction in the capital value of the Fund; a loss of liquidity as creditors agree on distribution of assets; the costs of legal representation; and, reputational damage. | |
| INVEST0008 | Investment Risk | 6 | Cllr David Thomas | Jane Thomas | Pooling of Pension Fund assets with other LGPS Pension Funds. | Investment of Fund Officer and Committee time. Front loaded costs before potential savings are realised on a per-sub fund basis; Transition Risk and costs. | |

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| INVEST0009 | Investment Risk | 6 | Cllr David Thomas | Jane Thomas | MIFID II ongoing compliance to ensure retention of Institutional Investor Status | Financial implications of not being treated as an institutional investor. Restricted Investment opportunities and diversification. Reputational Risk | |
| INVEST0010 | Investment Risk | 4 | Cllr David Thomas | Jane Thomas | Fall in the returns on Government bonds. | Increase to the value placed on Fund liabilities. | Review Strategy as required. |
| INVEST0012 | Investment Risk | 6 | Cllr David Thomas | Jane Thomas | The Fund fails to adequately account for climate change, climate risk and Environmental, Social and Governance (ESG) factors. | Financial loss to assets held within the Fund and potential for stranded assets. Failure to achieve desired investment returns leading to a fall in funding level and increased Employer contribution rates. Environmental and ecological impact on scheme members. | Cause of risk: • Lack of knowledge on the impacts of Climate Change, Risk and ESG Factors. • Lack of knowledge on how the impacts of Climate Change, Risk and ESG Factors can be managed. • Poor attendance at training events |